



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय  
Headquarters'  
पंचदीप भवन सी०आई०जी रोड, नई दिल्ली-110002  
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110 002  
Phone: 011-23604700 Email: dir-gen@esic.nic.in  
Website: www.esic.nic.in / www.esic.in

संख्या. A-22/15/2/2020-Estt.I (Part-1)

दिनांक: 10-09-2024

### **Office Order No.138 of 2024**

Competent Authority has ordered in-situ promotion of Sh. Arun Kumar Pandey from the cadre of Assistant / Head Clerk to the cadre of Social Security Officer/ Manager Gr.II /Superintendent in Level - 7 ( Rs.44,900 - 1,42,400) on regular basis on the recommendations of Departmental Promotion Committee held on 12.04.2021. His appointment on promotion as Social Security Officer is made under Section 45(1) of the Employees' State Insurance Act, 1948.

1. He will be promoted by his controlling authority subject to vigilance clearance. In case of any pending vigilance case, the official shall not be promoted and the matter may be reported to Headquarters office immediately.
2. The Promotion of Sh. Arun Kumar Pandey has been ordered 06.05.2021 i.e. the date of regular promotion of his next junior in the panel. The pay on promotion will be fixed notionally w.e.f. 06.05.2021, however, the actual monetary benefit against this regular promotion to the promoted post will be admissible from the date of charge assumption of the promoted post.
3. The pay on regular promotion will be fixed in level -7 ( Rs.44900-142,400) as per provision of FR 22(I)(a)(1) and he may exercise his option for fixation of pay under FR 22(I)(a)(1) within one month from the date of issue of this order / from the date of promotion.
4. His respect controlling authorities will ensure that the procedure regarding vigilance clearance with reference to para 17.9 of DoPT OM dated 10.04.1989 is followed before relief of such official from the cadre of Assistant.
5. He will deemed to have been on probation for a period of one year from the date of his regular promotion in terms of Regulation 5(2) of ESIC (Staff & Conditions of Services) Regulation 2023.
6. His promotion is ordered in public interest.
7. The declaration by the official regarding acceptance or refusal of the promotion offered will be communicated by the official concerned within a week of the receipt of the order in the prescribed proforma sent to him by their controlling officer.
8. If he declines the offer of promotion, he will not be considered for regular

promotion for a period of one year from the date of refusal of first promotion or till a next vacancy arises whichever is later (as per para 17.12 of DoPT OM dated 10.04.1989) and will also be passed over resulting in loss of seniority, as per rule, and the other officers promoted on regular basis prior to the dates of his next promotion to the cadre of Social Security Officer will become senior to him.

9. The seniority of the aforesaid official will be fixed as per panel recommended by DPC.

10. The proceedings of the DPC dated 12.04.2021 and promotion proposed on the basis of recommendations of the DPC subject to the further orders which may be passed by Hon'ble Supreme Court in light of DOPT OM No. 36012/11/2016-Estt(Res.I) dated 15.06.2018.

Sh. Arun Kumar Pandey is promoted at his present place of posting i.e. Regional Office, Indore.

Assistant Director (E-I)

To,

1. Official concerned through his controlling officer.
2. Regional Director (i/c) Regional Office, Indore.
3. Insurance Commissioner (NTA) New Delhi / Zonal Insurance Commissioners
4. Joint Director-E.V, Hqrs. Office./ E.II Branch HQ
5. Concerned Dy. Director (Fin.)/AD(Fin.)
6. Director/Joint Director , Zonal Vigilance.
7. Librarian, Hqrs./Official Language Branch Hqrs. for Hindi version.
8. WCM, Hqrs. Office for uploading the order on ESIC Website.
9. Personal file/Guard file/DPC Cell Hqrs. Office/spare copy.